

Employment benefits offered to salaried partners



Firm	Flexible benefits package	Income protection scheme	Critical illness &/or accident insurance	Contributory pension	Sick pay (days)	Annual leave (days)	Buy/Sell annual leave (days)	Private medical insurance	Life assurance/DIS	Dental or health plan	Bonus scheme	Free parking	Travel	Employee care program	Flexi time	Season ticket loan	Subsidised/corporate gym membership	Additional benefits
International		✓		6%		26 - 30		✓	4 x salary			✓		✓		✓	✓	Medical screening
International		✓		5-7.5%		25 up to 27 after 5 years		✓	4 x salary		✓	✓					✓	
National		75% of salary	✓	5%	✓	25	5	✓	4 x salary		✓	✓		✓		✓	✓	
National	✓	75% of salary		3-5%		24 up to 30 after 20 years	✓	✓	3 x salary	✓				✓		✓	✓	Well person check, flu vaccination, discount insurance
National			✓	✓		25 up to 30 after 5 years		✓	✓	✓	✓	✓	Travel allowance	✓			✓	
National				5%	20	27	5	✓	3 x salary	✓		✓				✓	✓	Subsidised canteen
National	✓		✓	5%	30 - 60	25 - 27	3	✓	4 x salary			✓	Travel insurance	✓				Car allowance
National	✓	✓	✓	4%	15	25 plus birthday	5	✓	3 x salary	✓	✓	✓	Travel insurance	✓		✓		Health screening
National				✓	✓	30		✓	7 x salary			✓				✓		Home telephone bills re-imbursed, Bi-annual Health Screening, Fully expensed car
National	✓			3-6%		25	5	✓	x 4 salary			✓		✓	✓	✓		Mobile phone, home broadband
Regional	✓			5%		25	5			✓		✓						A "budget" for internal advice for tax, wills, conveyancing, financial planning etc - £2,500. Concierge service
Regional		✓						✓	✓							✓	✓	
Regional	✓			3-6%		27	5		4 x salary	✓	✓	✓						
Regional	✓	66% of salary	✓	2.5-5%	✓	25		✓	4 x salary	✓	✓							
Regional	✓	✓		5%		26 + 1 day for Christmas	5	✓	3 x salary			✓	Interest free loan up to £5000 for a car	✓	✓	✓	(London only)	
Two branch office				6%		25 up to 30 after 5 years		✓	4 x salary	✓	✓	✓						
One branch office					✓	25	✓	✓			✓	✓			✓			